

Child Safe Code of Conduct: Anti-magination

This Code of Conduct outlines appropriate standards of behaviour by adults towards children. The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in Anti-magination's activities, including workshop facilitators, administrative staff, volunteers and parents.

All Anti-magination staff and volunteers are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to our Child Safe Policy, this Code of Conduct and other Anti-magination policies
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Promoting the human rights, safety and wellbeing of all children in the Anti-magination program.
- Considering and respecting the diverse backgrounds and needs of children.
- Creating an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.
- Modelling appropriate adult behaviour
- Listening and responding to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.

Anti-magination staff and volunteers MUST NOT:

- Engage in any unlawful activity with or in relation to a child.
- Engage in any activity that is likely to physically, sexually or emotionally harm a child.
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Arrange personal contact, including online contact, with children for a purpose unrelated to Anti-magination's activities.
- Have unauthorised contact with children and young people online or by phone.
- Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent
- Use inappropriate language in the presence of children, or show or provide children with access to inappropriate images or material.
- Work with children while under the influence of alcohol or prohibited drugs.
- Ignore or disregard any suspected or disclosed child harm or abuse.